

Roadmap For New Med-Tech Managers

90 Day Plan: From Struggling to Successful Leader

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Day 1: Practice Patience

You may be eager to “show what you can do”, but spend your first few weeks or even months meeting with your team members 1:1 and learn what their REAL pain points are.



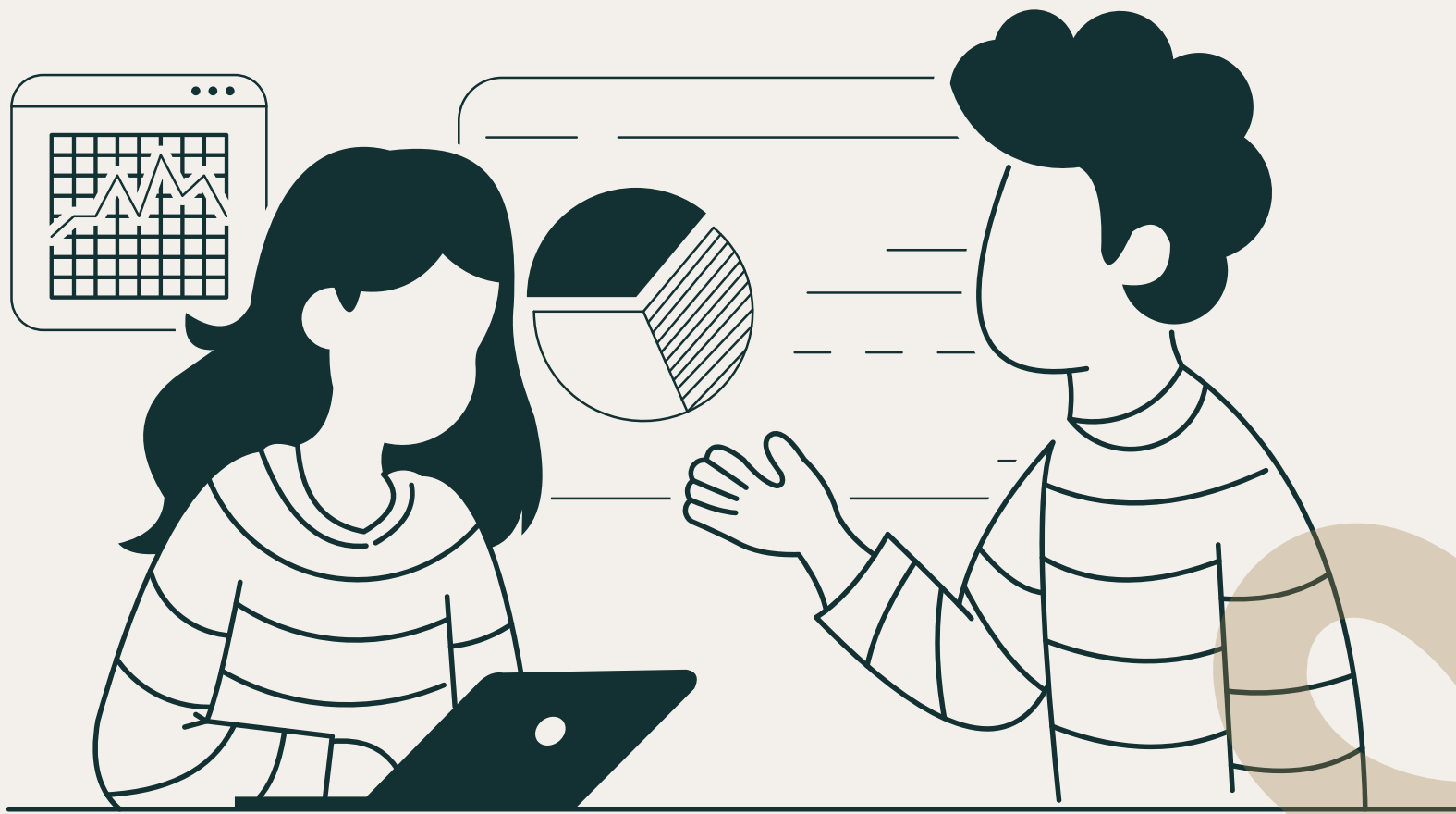
Day 1-30: Be Intentional

Be intentional with your words and how you show up as you meet with your team. Even if you were peers that complained in the trenches together yesterday - Today you can be a leader who acknowledges the issues and works **WITH** them to find solutions.



Day 30-45: Create Your Plan

Once you pinpoint your team's biggest pain points and immediate areas for improvement, outline your priorities for the upcoming 30-60-90 days.



Day 45-60: Collaborate

Hold a team meeting to share and discuss your plan and priorities, be open for feedback and ready to adjust.

The success of any plan will be **DEPENDANT** on **BUY-IN** from your team.



Day 60 +: Show Gratitude

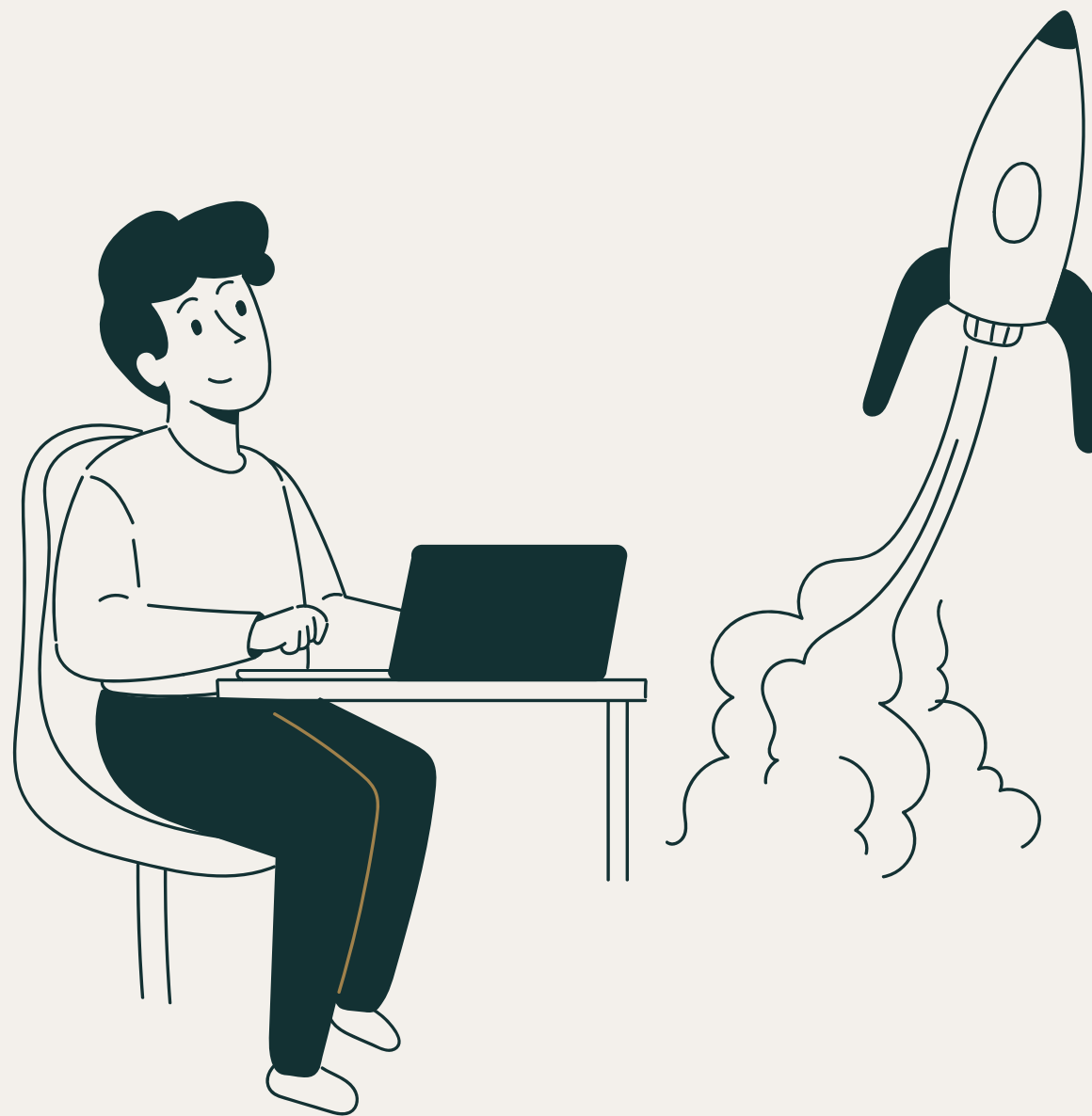
Show recognition for your team's contributions and be **SPECIFIC** with your praise.

You may set the plan, but your team will be executing it's success and a little appreciation goes along way.



Day 90 and beyond: Be a Facilitator

Facilitate your team's growth with a cycle of feedback, goal setting, and innovation. Be willing to support, remove barriers, and even adjust the plan if it's not working for your team.



**Congratulations! You are well
on your way to becoming an
EMPOWERING leader**

**Remember - As a leader, your success is
DIRECTLY dependent on the success of your team.
Keeping this in mind keeps you humble, helpful,
and most of all HUMAN.**

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Helping Leaders Become More
Effective With Less Burnout

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